



## Appreciative Inquiry Tools & Resources

Now available through a unique partnership between David Cooperrider and iCohere

Organizations like Roadway Express, Green Mountain Coffee, World Vision, the EPA, and the US Navy have transformed their strategies and processes through **Appreciative Inquiry** (AI). Originally established by David Cooperrider and a colleague, Appreciative Inquiry mobilizes the speed of collective imagination and innovation, bringing together hundreds — and sometimes thousands — of people in a compelling process that leads to new opportunities and actionable projects, all focused on substantially elevating organizational performance and results.

AI tools and resources that embody the best of AI and draw on the vast experience and vision of David Cooperrider are now available.

### Introduction to AI — Online Workshops with David Cooperrider

Join David Cooperrider in an interactive workshop that provides the foundations of Appreciative Inquiry. In this OvationNet online venue, learn the theory, best practices and next practices of engaging groups and organizations in the AI process. Workshops are designed to support participation entirely via the computer and phone and are delivered over a six-week period. Participants work together through an online learning community and also participate in weekly online meetings led by David Cooperrider.

### Whole Scale Strategic Change

One of the greatest challenges for 21st century organizations is how to drive change at the scale of the whole. The question facing leaders today is one of scale - how do we envision and lead change that engages the whole system in a way that rapidly aligns resources and capabilities across all stakeholder constituencies, both inside and outside the

organization? Answering this call is OvationNet's mission.

Through integrating deep knowledge and experience in strategic organizational change with our advanced technology platform customized to support whole system change, we help clients drive innovation and results at the scale of the whole. If you desire to go beyond conventional planning processes that only involve small teams at the top, or believe that traditional change management methodologies that rest upon hierarchical assumptions are antiquated in today's global environment, we invite you to contact us to learn more about how we can help you engage your whole system to create positive, lasting strategic change.

### OvationNet®

Organizations that want to deepen their AI capabilities can now tap into an emerging tool for sustaining positive change. **OvationNet®** offers you online access to the full suite of AI Learning Modules and an AI Toolkit. In addition, the **OvationNet® Web Portal** allows your organization to create a *Core Strength Innovation Network* for drawing forth and leveraging the power of AI through capturing and sharing best practices, supporting communities of practice and project teams, and more.

### For More Information

**To learn more about our introductory AI workshops, AI learning modules, AI Toolkit and OvationNet, contact:**

Soren Kaplan, Ph.D.  
soren@iCohere.com